



Greg



Fri, Apr 6, 8:40 PM

FYI, Harry's email of 7:16pm is textbook retaliation--attacking her professionalism for doing her job--btw, the opinion represents the office, not just her. As a lawyer, their analysis is spot on. Council can give Harry money for his own lawyer if a public purpose (it is not), or can just give him a bonus (bad idea but legal). Not sure why he's mad--his interests are better served by a personal

lawyer that council can give him money to pay for. I think it's nuts but clear path forward outlined.

Today 3:41 PM

Around? Harry called and reprimanded Leigh. Today.

After the meeting

Delivered



iMessage





David



Mann and Murray are in board.

Wed, Apr 4, 12:09 PM

Good work.

.@dsmann115 says that it was
@PGSittenfeld who persuaded
himself and @tamayaforcincy to be
the two council members who lead
the probe as "mutual listeners," of
anyone who comes forward to
complain about City Manager Harry
Black. @wcpo

4/4/18, 10:53 AM

1 Retweet 1 Like



I assume motion still gives you right to ask questions. Several may be sharing emotional stories that beg additional questions necessary for council to get a full picture. You know



iMessage



3:52

LTE



DM



David

Harry wouldn't have lawyer in a regular council hearing at

testimony so a present but
silent lawyer ok.

I'm starting to lobby the 3 now.

You may want to add that you
and any witnesses will gag
access to public records to the
extent needed. For example,
there could be emails needed
to corroborate statements.

Good re the other 3. P.G.
wanted to talk to tamaya one
more time.

Get access



0:00



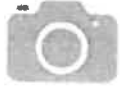
Raise to listen

Mann and Murray are in board.

Wed, Apr 4, 12:09 PM

Good work

Good work.



iMessage



3:52

LTE



DM



David

Agree on putting motion in.
Who cares if not unanimous. I
should be able to carry
smitherman and Amy. Should
be at least 6. I am not in
Agreement on blank rome--
needs to be firm none of us
know. Let's just pass your
motion. Let me know so I can
lobby Amy smithernan and
pastor

I just left pg a message to call--
when straight to voice mail

when straight to voice mail

Just talked to Wendell. He will accept Harry's lawyer simply being present to observe but without any right to question. That seems acceptable to me.

Fine with me--Harry won't want to pay for that time but ok if not required. An option for harry

Important to be silent--not to chill witnesses. Harry entitled to hearing in charter if fired.



iMessage



3:52

LTE



DM



David

Pg says Wendell wants Harry's lawyer to be present at witness interviews which would really make them cumbersome. At PG's suggestion I have put in a call to Wendell.

Pg suggests motion would still pass but not unanimously.

Maybe we add motion to budget and finance agenda to see what happens. PG's alternative is judge jones' firm which he seems to have a more economical vision of than what we would think. You and P.G. have to agree on paid option it seems to me.

Agree on putting motion in.
Who cares if not unanimous. I
should be able to carry
smitherman and Amy. Should
be at least 6. I am not in
Agreement on blank rome--

needs to be firm none of us know. Let's just pass your motion. Let me know so I can lobby Amy smithernan and



iMessage



3:52



DM



David

I agree. Just have to see what is on his mind.

Mon, Apr 2, 3:00 PM

Any update?

None.

Mon, Apr 2, 5:37 PM

Let's just pass your motion. Let me know so I can lobby Amy smithernan and

City manager review on
Greg's agenda tomorrow.

Tue, Apr 3, 2:15 PM

Remember budget and finance
meets tomorrow if we have
path forward in Dennard/mann
or special counsel.

Great.

You still in committee?

Just finished up.

Call when you can



3:52

LTE



David



both me and Tamaya. I quickly drafted this plan. I wanted u to see it before I share with P and T.

I will call you shortly.

Sat, Mar 31, 12:43 PM

Emailed it to you

Got it

Sat, Mar 31, 7:34 PM

Any Reaction from pg?

Sat, Mar 31, 10:01 PM

See my email

Yes, thanks. Worried about his ideas. Plan is a long way from a

properly paid and independent special counsel. So don't see a much different plan that should come from pg unless he wants to pay for a counsel. Have to keep the transparency and



iMessage



3:52

LTE



DM



David

then she understands she has to support buyout. Says she's working towards that. Since she said she would support it before, then didn't, I'm skeptical, but will keep hope alive.

I agree re skepticism.

Fri, Mar 30, 1:25 PM

W

TASKS FOR DENNARD AN...

Talked to PG and Tamaya. I guess it does not work without both me and Tamaya. I quickly drafted this plan. I wanted u to see it before I share with P and T.

I will call you shortly.



3:52

LTE



David



iMessage

Tue, Mar 20, 9:28 AM

FYI too many ethical problems trying get harry private money and harry probably wouldn't agree anyway. Negotiations should be on collaborative, chief and/or inclusive manager selection.

Wed, Mar 21, 2:41 PM

Where are you in this?

With labor

Ok, now or in committee?

Now, if comes to vote

NOW IT COMES TO VOTE

Sat, Mar 24, 1:36 PM

Had nice chat with Tamaya. Claims that if I can all or most of list Greg gives me tomorrow then she understands she has to support buyout. Says she's working towards that. Since



iMessage



3:43



Greg



Fri, Apr 6, 8:40 PM

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nuts but clear path forward
outlined.

Today 3:41 PM

Around? Harry called and
reprimanded Leigh. Today.

After the meeting

Delivered



Message





3:53

LTE



David



Fri, Apr 6, 7:37 PM

Please see crazy Harry email of 7:16 tonight. Clearly an attack on Solicitor's professionalism. Outrageous. I think it is a very well reasoned opinion. We have to defend the rule of law.

It's textbook retaliation. He literally calls out her professionalism.

Mon, Apr 9, 2:56 PM

Forgot to mention that alter told me that notice of fact finding needs to be emailed to

all cuty employees--most
aren't reading press releases.

But glad to see it sent out

Thursday 1:16 PM

Jeff asked me for special full
council meeting 4pm Monday.
Ok with you? After your budget
meeting.



iMessage



3:57



New iMessage

Cancel

To: PG Sittenfeld

conclusion I believe) but deeply felt. Genuine. Not same on harry. Ongoing tension bad for city and you, I believe. Let's figure that out too.

Understood. You know my natural inclination is always toward collaboration and getting things done. I'm not hesitant to disagree, and tone matters a lot to me too as you know - but absolutely I'd

always rather be part of a team
that's making progress.

Mon, Apr 9, 6:06 AM

Hold off on talking to Harry.
Speaking to ethics today. Will
report back.

got it

Tue, Apr 10, 2:44 PM

Follow up on FCC. Jeff says
you prefer ordinance that
authorizes administration to



iMessage



3:57

LTE

New iMessage

Cancel

To: PG Sittenfeld

2 things: 1. I'm glad you are making such a big difference on FCC. Let's stay close on legislation as figuring out how to keep Christopher and Jeff important. 2. We can get a lot done working together, like FCC. From my vantage point, there is real deep seated opposition to west end based on real history and family displacement and fears of gentrification (wrong conclusion I believe) but deeply felt. Genuine. Not same on harry. Ongoing tension bad for city and you, I believe. Let's figure that out too.

Understood. You know my natural inclination is always toward collaboration and getting things done. I'm not hesitant to disagree, and tone

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iMessage



3:57



New iMessage

Cancel

To: PG Sittenfeld

heartburn than almost any other option, frankly. we'll see where they land.



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Sun, Apr 8, 12:14 PM



iMessage



3:57

LTE

New iMessage

Cancel

To: PG Sittenfeld

No connections to curp

okay, keep me posted on other possible ideas

Ok will do.

Tue, Mar 27, 1:12 PM

Let's talk special counsel

Fri, Mar 30, 11:33 AM

Tamaya expressed willingness and inclination to do it, though wants to think on it. David said he understands necessity of them doing it as a team. David going to reach out directly to Tamaya.

I think them as a team steering

I think them as a team steering the process would give council and the community less heartburn than almost any other option, frankly. we'll see where they land.



iMessage



3:57

LTE

New iMessage

Cancel

To: PG Sittenfeld

Mann told me you mentioned to him that you trusted George Vincent as a special counsel. True?

I think very highly of George, but also think he may well start

to enmeshed in too many relationships for this particular situation. I suppose, though, it depends somewhat on who he was partnered with

I'm also somewhat resistant to firms that do direct business with the city.

What would you think of Blank Rome? (Judge Jones + Cioffi and/or Curp)

No connections to curp

okay, keep me posted on other possible ideas

Ok will do



iMessage



3:57

LTE

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Cancel

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name (Judge Jones + Clerk
and/or Curp)

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iMessage



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DM



David

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But glad to see it sent out

Thursday 1:16 PM

Jeff asked me for special full council meeting 4pm Monday. Ok with you? After your budget meeting.

Sure

Friday 7:34 PM

That's your b version I referred?

Yes. Thanks b

Yesterday 4:25 PM

Wendell is chilling Leigh. That should be called out.

Delivered



iMessage



3:57



New iMessage

Cancel

To: PG Sittenfeld

natural inclination is always toward collaboration and getting things done. I'm not hesitant to disagree, and tone matters a lot to me too as you know - but absolutely I'd always rather be part of a team that's making progress.

Mon, Apr 9, 6:06 AM

Hold off on talking to Harry. Speaking to ethics today. Will report back.

got it

Tue, Apr 10, 2:44 PM

Follow up on FCC. Jeff says you prefer ordinance that authorizes administration to execute development agreement consistent with attached MOU but does not require additional vote of council. True?

Delivered



iMessage





DM



David

Yes. Thanks b

Yesterday 4:25 PM

Wendell is chilling Leigh. That should be called out.

Today 4:13 PM

Harry called Leigh Tami after the meeting and reprimanded her. Today

Today 6:02 PM

Also want to remind you that Harry called Sherry Coolidge drunk the night it came out that he made 911 calls—Thursday—and blamed me for the death. Within hours of hearing of an epic emergency response. And that Harry showed Greg Landsman call logs that confirmed he called Sherry that night.

Delivered



iMessage



6:05



Christopher



Today 12:12 PM

Call when you can

Today 4:12 PM

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Leigh Tami



Today 6:02 PM

Also want to remind you that Harry called sherry Coolidge drunk the night it came out that he made 911 calls—Thursday—and blamed me for the death. Within hours of hearing of an epic emergency response. And that harry showed greg landsman call logs that confirmed he called sherry that night.

Delivered



Message



6:05



GL



Greg

idea but legal). Not sure why he's mad--his interests are better served by a personal lawyer that council can give him money to pay for. I think it's nuts but clear path forward outlined.

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After the meeting

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Delivered



iMessage



10:08



New iMessage

Cancel

To: Amy Murray

Tue, Apr 3, 5:03 PM

Mann maybe putting in a motion tomorrow to lead manager investigators with Tamaya. Mann as a lawyer has been hired to do so by companies throughout his career. He will do all the work pro bono. We all know he will be fair. All of their work will become a public record, but will allow witnesses not to have

to testify in front of media cameras and people like seelbach, harry or Wendell. There are over 24 witnesses who want to come forward but just need to know how. I'm asking for your support on this. Need to get it moving and off my desk. Should be led by council members. Supposedly this has been agreed to by pg and Tamaya. Keep confidential until Mann brings up tomorrow.

Wed, Apr 4, 2:46 PM



iMessage



10:02



David



Yesterday 4:25 PM

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Today 4:13 PM

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Today 6:02 PM

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epic emergency response. And
that harry showed greg
landsman call logs that
confirmed he called sherry that
night.

Today 10:02 PM

Epic fail

Delivered



iMessage



10:02



GL



Greg

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After the meeting

Today 6:01 PM

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Today 10:02 PM

Epic fail

Delivered



iMessage



10:02



Christopher

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Leigh Tami



Today 6:02 PM

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Today 10:02 PM

Epic fail

Delivered



iMessage



New iMessage

Cancel

To: Jeff Pastor

Wed, Apr 2, 2008 11:00 AM

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cameras and people like
seelbach, harry or Wendell.
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Need to get it moving and off
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council members. Supposedly
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and Tamaya. Keep confidential
until Mann brings up tomorrow.

Wed, Apr 4, 9:24 AM

Please call



iMessage



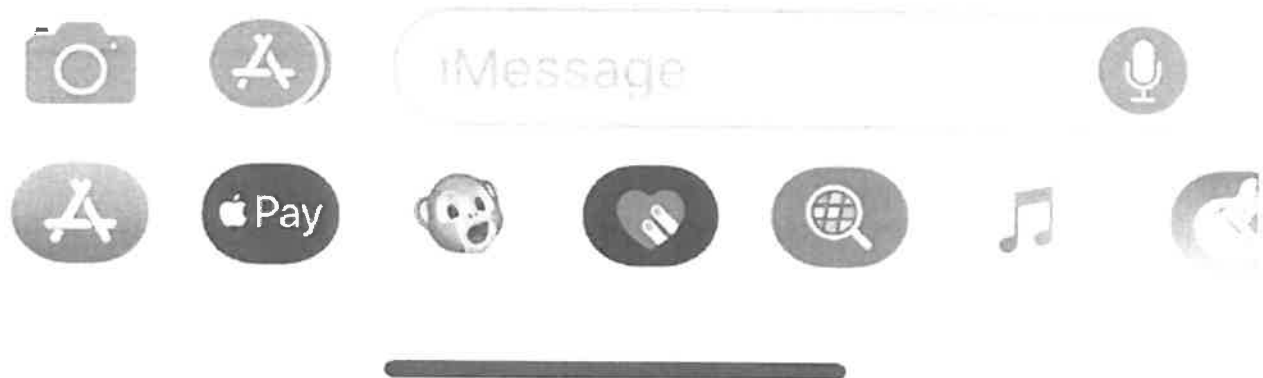


Christopher

from the call from her boss and verbally said she was stressed by the line of questioning the day before by a council member.

I am very concerned that the manager did not follow my direct instruction in not engaging in any form of retaliation against any city employee who risked coming to my special hearing of Law & Public Safety to address the 911 call center crisis. I view the phone call from the City

Manager as insubordination.
Also, I think the "gang of 5"
text messages confirm they are
protecting this kind of behavior
over the interest of the city.
I pray Ms. Tami who was
obviously shook up yesterday
by the phone call will have the
courage to take a stand. The
"gang of 5" talk a good game
to the public about how they
care about women at marches
but when it counts they are



7:14



Christopher



Mavor

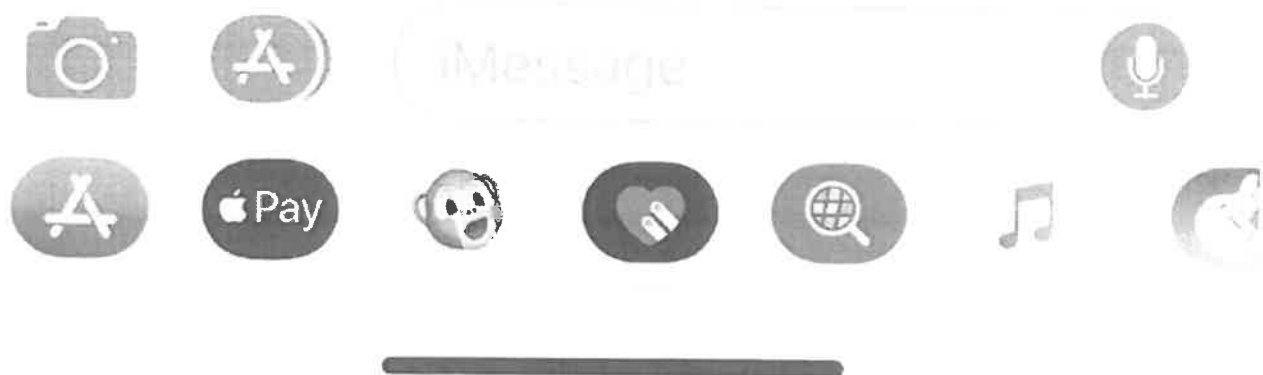
I had a good conversation with Ms. Tami. I first thanked her for her service and testimony yesterday. Also, I wanted her to know that I supported her.

She confirmed a phone call she received from the City Manager that noted her testimony at Law and Public Safety related to the 911 call center was not helpful and the City Manager did not appreciate.

She gave more details but I think the above sentence describes the tone.

I shared with her that we had spoken & Councilman Landsman but I would keep our conversation confidential until she was ready to share her story. She was very stressed from the call from her boss and verbally said she was stressed by the line of questioning the day before by a council member

iPhone



7:14



Christopher

"gang of 5" talk a good game to the public about how they care about women at marches but when it counts they are nowhere to be found.

I will wait to take action until I hear back from Ms. Tami.

However, I am really frustrated and disappointed in the phone call Mayor. I want the truth about the 911 call center and do not want anyone to feel like they can not talk.

Vice Mayor



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123

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return





PS

PG



them.

I will always fight for those I serve, including our employees. Anyone can partner with me in that effort. What staggers me is how you continue to do things that make so many people feel you can't be trusted.

What staggers me is that you know Harry is abusing and retaliating against city workers—many of are or were friends

of yours—and you are putting your feelings about me ahead of helping them. And politics ahead of what's right for the city. Does Leigh have to "partner with you"? Or will you lead? Instead of asking how Leigh was hurt, you attack me and out the burden on her. The victim. Get your priorities straight.

Delivered



iMessage



9:23

LTE



PS



PG

Today 8:45 AM

Watching this, I've fought for the innocent my whole life. Leigh Tami is innocent and Harry reprimanded her after council yesterday. Yesterday! I will fight for her and the other city employees. Will you help me? More important, help them.

I will always fight for those I serve, including our employees. Anyone can partner with me in that effort. What staggers me is how you continue to do things that make so many people feel you can't be trusted.

What staggers me is that you know Harry is abusing and retaliating against city workers—many of are or were friends of yours—and you are putting your feelings about me ahead

your feelings about the ahead
of helping them. And politics



iMessage





3 People



I was invited to the city managers office today. I received a call during another meeting I was leading in my office. I did not volunteer anything.

I was told that the solicitor was right to be concerned about her job. Then I was asked for a loyalty pledge and a letter of support.

When I said that I had to think about that - not even a yes or

no - I was told by the manager
that I had "made clear" where I
stand.

I want the record to be very
clear. I want there to be no
doubt on the facts of what
happened today.

I have told my personal lawyer
all the same.

JJ

-30-



iMessage

